



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

QUESTIONS AT ANY TIME TO HEADS OF SERVICE

Response by Head of Service:

Thank you for the question.

The Transformation and Democratic service is part of corporate services and provides a range of both statutory and non-statutory functions. The support from the service is fundamental to the delivery of Sustainable Powys.

In total, there are 44 members of the team (which equates to 39.6 full-time equivalents (FTE) as many staff are part-time).

The table below provides a breakdown of headcount and FTE by team.

Transformation and Democratic Service		Full-time Equivalent	Headcount
	Team name		
Statutory	Strategic Planning, Policy and Performance	4	4
	Welsh Translation and Language	6.6	10
	Head of Democratic Service	1	1
	Cabinet, Scrutiny and Member support	5.8	6
		Full-time Equivalent	Headcount
Non-statutory	Business Intelligence	9.6	10
	Communications, Engagement and		
	Graphic design	8.6	9
	4 individual roles*	4	4
	Total	39.6	44

*These roles have been grouped to avoid identifying any individuals.

The teams that provide statutory functions ensure that the Council meets its statutory obligations under:

- Local Government and Elections (Wales) Act 2021
- Wellbeing of Future Generations Act 2015
- Social Partnership and Public Procurement (Wales) Act 2023
- Equality Act 2010 (statutory duties) (Wales) regulations
- Welsh Language Standards (Welsh Language Measure 2011)
- Local Government Act 1972

It is important to note that those teams deemed non-statutory provide support to many statutory functions within the whole organisation. For instance, many aspects of work provided by the Business Intelligence support the Director and Heads of Social services with insight and intelligence to:

- plan both current and future service delivery, as well as
- provide assurance.

The team also provide statutory returns to Welsh Government on behalf of front-line services.